

# NX GLOBAL ENGINEERING PTE LTD



We Find the Way



# INTRODUCTION

## CORPORATE PROFILE

NX Global Engineering was established as a Heavy Haulage & Construction branch of Nippon Express Singapore since 1973 and is now 100% owned subsidiary of Nippon Express (South Asia & Oceania) Pte. Ltd. (NSAO)

To support the rapid growth of construction in ASEAN, NEX Global Engineering Pte. Ltd. (NEXGE) was registered in February 2016 as a subsidiary of NSAO with Thailand and Vietnam under NEX-GE's sole management. These establishment aim to provide our customer with full range of construction, maintenance, and transportation services and effective Project Management Decision Making, Quality Control, and the most important Safety Management.

In line with our global rebranding, we are now known as “NX Global Engineering Pte. Ltd.” (hereinafter NXGE)

1980年シンガポール日通 重機建設支店 設立



2016 (平成28年)

シンガポールにNEX グローバルエンジニアリングを設立



# INTRODUCTION

## CORPORATE PROFILE

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Company Name : NX Global Engineering Pte Ltd

Official Address : 3 Pioneer Sector Walk, Block A  
Singapore 627897

Managing Director : Mr. Hirofumi Kawai

Paid Up Capital : SGD \$12,000,000.00

Appointed Auditor : Deloitte

Financial Period : January to December

Established Date : 12<sup>th</sup> February 2016

Board Member : Mr. Hirofumi Kawai (NXGE MD)  
: Mr. Kobayashi Katsuhito (NXSAO MD)  
: Mr. Miyazaki Yasuo (NX Eng. MD)

Employee : 135 (as per August 2024)

Business Activity : Heavy Haulage & any plant  
related business



## We Find The Way

for companies to move their goods  
worldwide safely



# INTRODUCTION

## CORPORATE PROFILE



Office ★ : 29 Tuas Ave 13 Singapore 638995

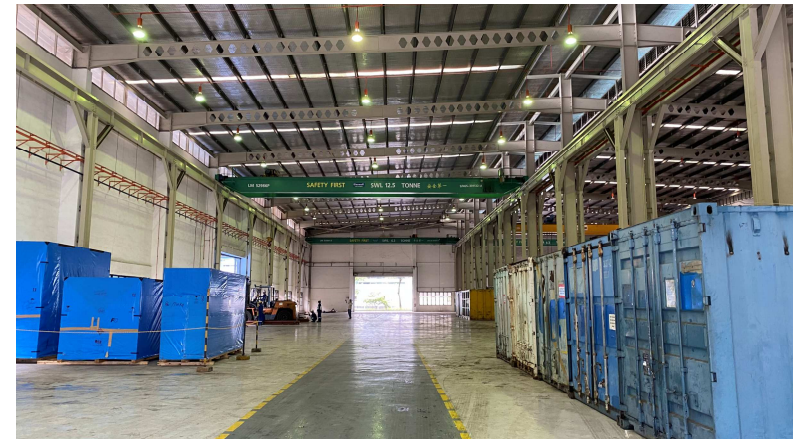
Workshop : ◆ Pioneer Sector Walk Singapore 627897

Facilities : Forklift 12T, 5T, 4T, 2.5T, Lorry Crane 21T

Employee : 135 pax (as of Aug 2024)

Total : 205 pax (Including Daily Operation & Maintenance)

Photo of Office & Workshop



# Motto - ‘We Find The Way’

Finding the best way forward and transforming customers’ possibilities into reality

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## We Find the Way

NIPPON EXPRESS Group **transforms customers’ possibilities into reality.** There are often many solutions, but **only one way is *the way*.** We are determined to find the best way to overcome hurdles and take our customers across the finishing line.

### We

Our unified strength makes us unique, driving everything we do on the frontline and in the background to deliver unparalleled logistics services. The word “we” speaks to a complex system of individuals with specialized skills that work together to become an unstoppable force.

### Find

Every client, project, and task is different, thus we innovate continuously. Our work demands exploration and thinking outside the box. This is how we find the best way. The verb “find” in its present form tells a story of a company willing to dig deeper for the best results.

### The Way

Sure, there are many solutions, but there’s only one best way. We don’t find a way or some way; we find the best way, and we do it with passion and perseverance. Our efforts build connections to and between individuals and businesses.

# Motto - 'We Find The Way'

## Business overview

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### Heavy Haulage & Construction

We transport and install heavy equipment, construct and maintain plant facilities, and transport and erect high-tech plant facilities

### Safety, On Schedule, High Standard Work

We, NX Global Engineering believe that one of the key factors in meeting our customer's production activity schedule is "executing extremely safe and high standard installation and maintenance work." With the high-safety & high-standard mindset, we make sure to hold meetings, inspect materials and equipment, and ensure proper handling of equipment in accordance with safety procedure before beginning a project, and to take initiative in carrying out safe and high standard work.



# SERVICE OUTLINE

PROVIDE INTEGRATED AND QUALITY ENGINEERING, TRANSPORTATION, & CONSTRUCTION SERVICES

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## Services:

- Technical Consultant for Heavy Lift & Haulage
- Precision Machine Logistics & Installation
- MEP Construction
- Daily Maintenance and Shutdown / Turnaround

## Why choose Nippon Express?

- Excellent safety & quality record
- Extensive experience in plant construction
- Provide professional solution
- Fast respond to emergency request
- Provide seamless one stop services



## Industries Covered:

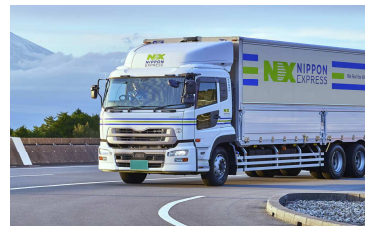
- **Oil & Petrochemical** – Engineering, New plant erection, existing plant shutdown maintenance, equipment replacement
- **Semiconductor** – MEP construction, facilities equipment installation and hook-up, install high-end machine and accessories, engineering study for special move-in / installation, air float cargo arrangement, door to door freight forwarding
- **F&B** – Set up of new production system, overhaul of existing machine, MEP construction, machine hook-up, engineering study for special move-in / installation, door to door freight forwarding
- **Thermal Power Plant** – New plant erection, transportation and forwarding work
- **Refinery** – Engineering, New plant erection, existing plant shutdown maintenance, equipment replacement
- **Pharmaceutical** – Engineering study for special installation, remove and install production system, door to door freight forwarding



# CORE SERVICES

PROVIDE INTEGRATED AND QUALITY ENGINEERING, TRANSPORTATION, & CONSTRUCTION SERVICES

NX-GE provides seamless one-stop services and solutions to our customers, simplifying complex procedures, reducing construction timeframes and boosting productivity.





# QUALITY AND SAFETY POLICY

## INTERNATIONAL / LOCAL ISO & WSH CERTIFICATE

### Commitment to Quality and Safety

We prioritize delivering high-quality services and ensuring a safe work environment. Through strict quality control and adherence to safety standards, we provide reliable services that earn our clients' trust. Safety and excellence are at the core of every project we undertake.



Date of issue: 10/09/2024



### CERTIFICATE

The Workplace Safety and Health Council  
is pleased to certify that

**NX GLOBAL ENGINEERING PTE. LTD.**

has fulfilled the requirements to attain bizSAFE Level Star

This certificate is valid till 04/09/2027

**Christopher Koh**  
General Manager  
Workplace Safety and Health Council

Certificate No. E25008

# CODE OF PRACTICE

## SUPPLIER/ VENDOR COMMITMENT



### NX GLOBAL ENGINEERING PTE.LTD.

Office:  
29 TUAS AVENUE 13, SINGAPORE 638995  
TEL: 6861 6977 FAX: 6861 3910  
CO / GST REG NO.: 201603491W

Workshop/ Warehouse:  
3 PIONEER SECTOR WALK, BLOCK-A  
SINGAPORE 627897



#### SUPPLIER CODE OF PRACTICE

NX Global Engineering Pte Ltd ("NXGE") commits to conduct an effective business under good governance as a foundation of sustainable growth and social acceptance. NXGE has established "Code of Business Ethics and Conduct" for all NXGE's employees up to and inclusive MD level ("Employee") in order to meet such commitment. In addition to this, NXGE strongly encourages that its suppliers adopt and adhere to the same practice, as it would be beneficial to, not only NXGE and its suppliers, but also its customers, local communities, society, and the environment in a wider range. For this reason, NXGE has placed significant importance on its supplier's capacity building, a key factor in its supply chain, by promoting sustainability development among its suppliers. The Supplier Code of Practice ("Code of Practice") is based on the same ethical standards that NXGE adheres to. NXGE looks forward to its suppliers' compliance with it as NXGE is certain that by following this guideline, NXGE will achieve strong, steady, and sustainable growth together, as well as creating a better society and environment.

The requirements stated hereinafter shall apply to all NXGE's suppliers ("Suppliers") which shall also include other business entities of Suppliers which have business transactions with NXGE, for instance, Suppliers' parent company, affiliates, subsidiaries, and/or sub-contractors.

##### 1. Business Ethic

Suppliers are expected to conduct their business in accordance with the ethical business standards and applicable laws.

- |                          |  |
|--------------------------|--|
| (A) Anti-Bribery         | - Suppliers shall not offer, provide, demand, accept, or receive any form of bribery, excessive gifts, entertainments, or other activities having higher value than normal, which could influence NXGE's and/or Suppliers' business decisions under any circumstances. |
| (B) Competition          | - Suppliers shall not engage in any form of action that may prevent a fair and competitive business environment.   |
| (C) Confidentiality      | - Suppliers shall not, in any manner, disclose or use any confidential information of NXGE and Customer for their own benefit or for any illegal purposes, unless prior written consent has been obtained.   |
| (D) Conflict of Interest | - Suppliers shall avoid any circumstances that could lead to a conflict of interest with NXGE and are requested to immediately notify NXGE should they encounter any such circumstances.   |
| (E) Compliance           | - Suppliers shall conduct their business in full compliance with applicable laws and regulations.  |

##### 2. Human Right

Suppliers are expected to treat their employees equally, with respect and dignity, in accordance with International Labour Organization standards and applicable labour laws.

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|---------------------------------|---|
| (A) Child and Compulsory Labour | - Suppliers shall not engage or support use of child labour under minimum age of law. Furthermore, young worker shall not be assigned to task, workplace, and/or working hours prohibited by law, nor shall they be forced to provide labour in any manner. |
| (B) Equality                    | - Suppliers shall treat their employees equally regardless of their physical or mental differences such as gender, nationality, race, region, disability, and/or any other means.   |
| (C) Human Capital Development   | - Suppliers shall ensure that their employees receive sufficient training hours with regards to their assigned roles and responsibilities.  |



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- |                       |  |
|-----------------------|--|
| (D) Layoffs Practice  | - Suppliers' layoff measures shall be in line with the applicable laws and regulations, and compensation shall be paid fairly to their employees in accordance with the applicable labour law. |
| (E) Wage and Benefits | - Suppliers shall ensure that wages and benefits including compensation and remuneration are provided to their employees in accordance with the applicable labour laws.                        |
| (F) Working Hour      | - Suppliers are prohibited from forcing their employees to work in excess of the maximum working hours as regulated by the labour laws.  |

##### 3. Occupational Safety and Health

Suppliers are expected to procure and maintain proper workplaces and working environment which are safe and hygienic, in accordance with the applicable laws.

- |   |  |
|---|--|
| (A) Working Conditions                  | - Suppliers shall provide a safe and hygienic workplace and/or working environment and shall ensure that sufficient and appropriate training and personal protective equipment are provided to their employees. Suppliers shall also develop mitigation plans for emergency situations to reduce potential losses and casualties and shall strictly comply with applicable laws and regulations. |
| (B) Occupational Injuries and Illnesses | - Suppliers shall develop preventive and remedial measure to support their employees' occupational injuries or illnesses. Records of such injuries or illnesses shall also be kept appropriately in accordance with the applicable laws.   |

#### ACKNOWLEDGEMENT

By signing this document, we hereby confirm that we have read and agreed to the Code of Practice and shall fully compliance with this document. If any non-compliance issues arises and we are unable to correct such issues, we acknowledge that NXGE have right to take any appropriate action.

Signature : \_\_\_\_\_ (with company stamp)  
Name : \_\_\_\_\_  
Designation : \_\_\_\_\_  
Company Name : \_\_\_\_\_  
Date : \_\_\_\_\_

# Our Commitment to Corporate Social Responsibility (CSR)

Supporting a Better Life for People Around the World & the Development of a Sustainable Society through our Business

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## Environmental Sustainability

Our annual coastal cleanup initiatives aims to reduce our carbon footprint and promote recycling.

We are committed to protect and preserve natural habitats.

## Community Engagement

At NXGE, we engage in various volunteer activities to support local communities and raise awareness about environmental protection.

Participated in a microgreen cultivation workshop organized by Edible Garden City, enhancing awareness of sustainable food production.





# MAJOR CUSTOMERS

## SINGAPORE & WORLDWIDE

Our customers span a wide range of industries, including major construction companies, public institutions, and private enterprises. We deliver tailored solutions for each project, fostering trust-based, long-term partnerships with our valued customers.





NIPPON EXPRESS CO., LTD. ("the Company") respects the principles of the "Fair Disclosure Rules" set forth in the Financial Instruments and Exchange Act, and through timely and appropriate disclosure of fair and highly transparent information, and through dialogues with stakeholders including shareholders and investors, the Company strives to raise the quality of corporate management and enhance corporate value in a sustainable manner, while enriching communication, and maintaining and improving relationships of mutual trust.

Read more >> <https://www.nipponexpress.com/ir/disclosure/>